

CURRICULUM VITAE

Toni Schindler Zimmerman, Ph.D., Professor
Colorado State University
Human Development and Family Studies Department
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Fort Collins, Colorado 80521
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EDUCATION

Ph.D.	Virginia Polytechnic Institute and State University Major: Family and Child Development Emphasis: Marriage and Family Therapy (1991)
M.A.	Radford University Major: Psychology (1985)
B.S.	Ohio University Major: Psychology (1984)

CERTIFICATIONS

1991	Marriage and Family Therapy License, Colorado, #150
1992	AAMFT Approved Supervisor
2000	EMDR certified (Level I)

ACADEMIC POSITIONS

2007 Spring Semester, Faculty, Semester at Sea Program, University of Virginia

1991-Present, Faculty, Department of Human Development and Family Studies, Colorado State University

1991-Present, Program Director, Marriage and Family Therapy, Department of Human Development and Family Studies, Colorado State University

1991-1995, Clinic Director, Marriage and Family Therapy, Department of Human Development and Family Studies, Colorado State University

1988-1990, Instructor, Department of Family and Child Development, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

1987-1988, Instructor, Department of Human Development, Antioch College, Yellow Springs, Ohio

OTHER POSITIONS

1991, Therapist, University Counseling Services, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

1990-1991, Family Therapist, Mount Regis Alcohol and Drug Treatment, Roanoke, Virginia

1988-1991, Therapist (for team and individual athletes), Athletic Department, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

1988-1990, Therapist (Practicum), The Center for Family Services, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

1987-1988, Therapist (inpatient), Dartmouth Hospital, Dayton, Ohio

1986-1988, Therapist (outpatient), Good Samaritan Hospital, Dayton, Ohio

1986-1987, Therapist (inpatient), Dettmer Hospital, Troy, Ohio

1985, Therapist (practicum), Comprehensive Family Services, Blacksburg, Virginia

1984-1985, Therapist, Radford University Counseling Center, Radford, Virginia

1983, Group Home Summer Leader, Dairylane Teen Group Home, Athens, Ohio

1982-1984, Crisis Intervention and Referral Counselor, Careline Crisis Intervention Center, Athens, Ohio

1982, Mental Health and Wilderness Counselor, Spectrum Wilderness Program, Southern Illinois University, Carbondale, Illinois

1981, Assistant Coordinator/Counselor, Summer Program, Western Ohio Regional Alcoholism Council, Dayton, Ohio

1980-1984, Ward Leader (inpatient), Athens Mental Health Center, Athens, Ohio

1980, Relief Worker, Operation Crossroads Africa Incorporated, Sudan, Africa

PUBLISHED WORKS

Book (Hard covers of edited journals-special issues)

Zimmerman, T. S. (Ed.). (2002). *Integrating gender and culture in parenting*. New York: Haworth Press.

Zimmerman, T. S. (Ed.). (2001). *Integrating gender and culture in family therapy training*. New York: Haworth Press.

Zimmerman, T. S. (Ed.). (2001). *Balancing family and work: Special considerations in feminist family therapy*. New York: Haworth Press.

Refereed Journal Articles

Pepin, J., Zimmerman, T. S., Fruhauf, C., & Banning, J. (in press) An analysis of wedding books for grooms: A feminist perspective. *Journal of Feminist Family therapy*.

Zimmerman, T.S., Krafchick, J.L., & Aberle, J.M. (in press) FAIR service learning curriculum. *Education, Citizenship and Social Justice Journal*.

Zimmerman, T.S., Aberle J.T., Krafchick, J.L., & Harvey, A. (2008). Deconstructing the “Mommy Wars”: The Battle Over the Best Mom. *Journal of Feminist Family Therapy*, 20 (3), 203-219.

Gupta, A., Zimmerman, T. S., Fruhauf, C., & Banning, Jim. (2008). Relationship advice in the top selling women’s magazine, cosmopolitan: A content analysis. *Journal of Couple and Relationship Therapy*. 7 (3), 248-266.

Bretthauer, B. M., Zimmerman, T. S., & Banning, J. (2006) A feminist analysis of popular music: power over, objectification of, and violence against women. *Journal of Feminist Family Therapy*, 18 (4). 29-52.

Haddock, S. A., Zimmerman, T. S., Lyness, K. R., & Ziemba, S. J. (2006). Practices of dual earner couples balancing work and family. *Journal of Family and Economic Issues*, 27 (2), 207-234.

Zimmerman, T.S., Aberle, J.T., & Krafchick, J. (2006). FAIR-Fairness for all individuals through respect: A diversity and social justice curriculum for school counselors to integrate school-wide. *Journal of Guidance and Counseling*, 21 (1), 47-56.

Krafchick, J. L., Zimmerman, T. S., Haddock, S.A., & Banning, J. (2005). Bestselling books advising parents about gender: A feminist analysis. *Family Relations*, 54, 84-100

Haddock, S. A., Zimmerman, T. S., Aberle, J. T., Fetsch, R. J. & Peterson, R. (2005). Families at Five: Extending land-grant research findings to families. *Journal of Extension*, 43, (2), article number 2IAW3. Available from <http://www.joe.org/joe/2005april/1W3.shtml>

Towbin, M. A., Haddock, S.A., Zimmerman, T.S., Lund, L.K., & Tanner, L. R. (2003). Images of gender, race, age, and sexual orientation in Disney feature-length animated films. *Journal of Feminist Family Therapy*, 15, (4) 19-44.

Haddock, S. A., Zimmerman, T. S., Current, L. R., & Harvey, A. (2003). Parenting practices of dual-earner couples who successfully balance family and work. *Journal of Feminist Family Therapy*, 14, (3/4), 37-56.

Haddock*, S. A., Zimmerman*, T. S., Current, L. R., & Ziemba, S. (2003). Intimate partnership: The foundation to the successful balance of family and work. *The American Journal of Family Therapy*, 31, 107-124.

Tanner, L., Haddock, S. A., Zimmerman, T. S., & Lund, L. (2003). Images of couples and families in animated Disney movies. *American Journal of Family Therapy*, 31, 355-374.

- Zimmerman, T.S., & Aberle, J.T. (2002). Parenting for the next-generation: Integrating diversity in the raising of children: Celebrating not exaggerating our differences. *Journal of Feminist Family Therapy, 14* (3/4), 1-12.
- Lund, L., Zimmerman, T. S., & Haddock, S. A. (2002). The theory, structure, and techniques for the inclusion of children in family therapy: A literature review. *Journal of Marital and Family Therapy, 28* (4), 445-454.
- Zimmerman, T.S., & Greve Specs, J. M. (2002) Gender messages in parenting magazines: a content analysis. *Journal of Feminist Family Therapy, 14* (3/4), 73-100.
- Zimmerman, T. S., Holm, K. E., Daniels, K. C., & Haddock, S. A. (2002). Barriers and bridges to intimacy and mutuality: A critical review of sexual advice found in self-help bestsellers. *Contemporary Family Therapy, 24* (2), 289-311.
- Zimmerman, T. S., Daniels, K. C., & Bowling, S. W. (2002). Barriers in the bedroom: A feminist application for working with couples. *Journal of Feminist Family Therapy, 14* (2), 21-50.
- Haddock, S. A., MacPhee, D., & Zimmerman, T. S. (2001). AAMFT master series tapes: An analysis of the inclusion of feminist principles into family therapy practice. *Journal of Marital and Family Therapy, 27*, 487-500.
- Haddock, S. A., & Zimmerman, T. S. (2001). The power equity guide: An activity to assist couples in negotiating a fair and equitable relationship. *Journal of Clinical Activities, Assignments & Handouts in Psychotherapy Practice, 1*(2), 1-16.
- Haddock*, S. A., Zimmerman*, T. S., Ziemba, S., & Current, L. (2001). Ten adaptive strategies for work and family balance: Advice from successful families. *Journal of Marital and Family Therapy, 27*, 445-458.
- Matheny, A. C., & Zimmerman, T. S. (2001). The application of family systems theory to organizational consultation: A content-analysis. *The American Journal of Family Therapy, 29*, 421-433.
- Zimmerman, T. S., & Haddock, S. A. (2001). The weave of gender and culture in the tapestry of a family therapy training program: Promoting social justice in the practice of family therapy. *Journal of Feminist Family Therapy, 12*(2/3), 1-31.
- Zimmerman*, T. S., Haddock*, S. A., & McGeorge, C. R. (2001). Mars and Venus: Unequal planets. *Journal of Marital and Family Therapy, 27*, 55-68.
- Zimmerman*, T. S., Haddock*, S. A., Ziemba, S., & Rust, A. (2001). Family organizational labor: Who's calling the plays? *Journal of Feminist Family Therapy, 13*(2/3), 65-90.
- Zimmerman, T. S., Hamilton, M., McBride, R. M., & Vosburg, J. (2001). The children's culture and gender infusion project. *The Colorado Early Childhood Journal, 3*(1), 32-36.
- Zimmerman, T. S., Holm, K. E., & Haddock, S. A. (2001). A decade of advice for women and men in the best-selling self-help literature. *Family Relations, 50*, 122-133.

- Zimmerman, T. S., Holm, K. E., & Starrels, M. E. (2001). A feminist analysis of self-help bestsellers for improving relationships: A decade review. *Journal of Marital and Family Therapy, 27*, 165-175.
- Zimmerman, T. S., McBride, R. M., & Bowling, S. W. (2001). Strategies for reducing guilt among working mothers. *The Colorado Early Childhood Journal, 3*(1), 12-17.
- Bernstein, J., Zimmerman, T. S., Werner-Wilson, R. J., & Vosburg, J. (2000). Preschool children's classification skills and a multicultural education intervention to promote acceptance of ethnic diversity. *Journal of Research in Childhood Education, 14*, 181-192.
- Bowling, S. W., Zimmerman, T. S., & Daniels, K. C. (2000). "Empower": A feminist consciousness-raising curriculum for adolescent women. *The Journal of Child and Adolescent Group Therapy, 10*(1), 3-28.
- Haddock, S. A., Zimmerman, T. S., & MacPhee, D. (2000). The power equity guide: Attending to gender in family therapy. *Journal of Marital and Family Therapy, 26*, 153-170.
- Werner-Wilson, R. J., Zimmerman, T. S., & Whalen, D. (2000). Resilient response to battering. *Contemporary Family Therapy, 22*, 161-188.
- Zimmerman, T. S. (2000). Marital equality and satisfaction in stay-at-home mother and stay-at-home father families. *Contemporary Family Therapy, 22*, 337-354.
- Fetsch, R. J., & Zimmerman, T. S. (1999). Marriage and family consultation with ranch and farm families: An empirical family case study. *Journal of Marital and Family Therapy, 25*, 485-502.
- Fetsch, R. J., Zimmerman, T. S., & Barber, C. E. (1999). Consensus management model for families caring for a loved one with dementia. *Journal of Extension, 37*(6), 1-8.
- Werner-Wilson, R. J., Zimmerman, T. S., Daniels, K., & Bowling, S. M. (1999). Is therapeutic alliance influenced by a feminist approach to therapy? *Contemporary Family Therapy, 21*, 545-550.
- Werner-Wilson, R. J., Zimmerman, T. S., & Price, S. J. (1999). Are goals and topics influenced by gender and modality in the initial marriage and family therapy session? *Journal of Marital and Family Therapy, 25*, 253-262.
- Zimmerman, T. S., Northern, L. P., Seng, S. C., & Grogan, J. W. (1999). Marital equality when fathers stay at home. *Initiatives: The Journal of NAWA (National Association for Women in Education), 59*(1), 45-63.
- Zimmerman, T. S., Seng, S., Northern, L. P., & Grogan, J. W. (1998). Marital equality when mothers stay home. *Journal of Feminist Family Therapy, 10*(2), 23-46.
- Werner-Wilson, R. J., Price, S. J., Zimmerman, T. S., & Murphy, M. J. (1997) Client gender as a process variable in marriage and family therapy: Are women clients interrupted more than men clients? *Journal of Family Psychology, 1*, 373-377.

- Zimmerman, T. S., & Addison, C. (1997). Division of labor and childcare among dual-career couples: A qualitative analysis. *Journal of Feminist Family Therapy, 9*(1), 47-71.
- Zimmerman, T. S., Prest, L. A., & Wetzel, B. E. (1997). Solution-focused couples therapy groups: An empirical study. [Special Issue] *Journal of Family Therapy, 19*, 125-144.
- Van Amburg, S. M., Barber, C. E., & Zimmerman, T. S. (1996). Aging and family therapy: Prevalence of aging issues and later family life concerns in marital and family therapy literature (1986-1993). *Journal of Marital and Family Therapy, 22*, 195-203.
- Zimmerman, T. S., Jacobsen, R. B., MacIntyre, M., & Watson, C. (1996). Solution-focused parenting groups: An empirical study. *Journal of Systemic Therapies, 15*(4), 12-25.
- DeVoe, D., Kennedy, C., Hartman-Anderson, J. K., & Zimmerman, T. S. (1995). Home schooling: An assessment of parental attitudes toward exercise and child activity levels. *The Physical Educator, 52*(3), 134-139.
- Rees, F. L., Zimmerman, T. S., & Jacobsen, B. (1995). Personal authority and its relationship to marital satisfaction. *Journal of Couples Therapy, 5*(1/2), 117-139.
- Zimmerman*, T. S., & Fetsch*, R. J. (1994). Family ranching and farming: A consensus management model to improve family functioning and decrease work stress. *Family Relations, 43*, 125-131.
- Zimmerman, T. S., Protinsky, H., & Zimmerman, C. S. (1994). Family systems consultation with an athletic team: A case study of themes. *Journal of Applied Sports Psychology, 6*, 101-115.
- Gabbay*, S. G., Turner*, J. G., & Zimmerman*, T. S. (1993). Supervision exchange for increased internship sites. *The Clinical Supervisor, 11*(2), 65-75.
- Zimmerman, T. S. (1993). Systems family therapy with an athlete. *Journal of Family Psychotherapy, 4*(3), 29-37.
- Zimmerman, T. S., & Protinsky, H. (1993). Uncommon sports psychology: Consultation using family therapy theory and techniques. *The American Journal of Family Therapy, 21*, 161-174.
- Zimmerman, T. S., & Shepherd, S. D. (1993). Externalizing the problem of bulimia: Conversation, drawing, and letter writing in group therapy. *Journal of Systemic Therapies, 12*(1), 22-31.
- Darden, E., & Zimmerman, T. S. (1992). Blended families: A decade review, 1979 to 1990. *Family Therapy, 19*(1), 25-31.
- Prest*, L., Zimmerman*, T. S., & Sporkowski, M. (1992). The initial supervision session checklist (ISSC): A guide for the MFT supervision process. *The Clinical Supervisor, 10*(2), 117-133.
- Benson, M., Zimmerman, T. S., & Martin, D. (1991). Accessing children's perceptions of their family: Circular questioning revisited. *Journal of Marital and Family Therapy, 17*, 363-372.
- Zimmerman, T. S., & Darden, E. (1991). In search of sex therapy with a systemic orientation: A decade review. *Family Therapy, 18*(3), 269-276.

- Zimmerman, T. S., & Protinsky, H. (1990). Strategic parenting: The tactics of changing children's behavior. *Journal of Strategic and Systemic Therapies*, 9(4), 6-13.
- Zimmerman, T. S., Washle, E., & Protinsky, H. (1990). Strategic intervention in an athletic system. *Journal of Strategic and Systemic Therapies*, 9(2), 1-7.
- Zimmerman, T. S. (1989). I've been reframed. *Journal of Strategic and Systemic Therapies*, 8(4), 66.
- Schindler, T. M., & Waters, M. (1986). Athletic involvement and aspects of self-actualization. *Journal of Sports Behavior*, 9, 59-69.

Non-Refereed Journal Articles

- MacPhee, D., Zimmerman, T. S., & Haddock, S. A. (2001). When a family therapist goes pop. *Journal of Feminist Family Therapy*, 12(2/3), 157-161.

Chapters in Books

- Zimmerman, T.S., & Besel, A. (2008) Feminist Family Theory and Therapy. In K. Jordan (Ed.) In *The Quick Theory Reference Guide: A Resource for Expert and Novice Mental Health Professionals*. Nova Science Publishers. Hauppauge: NY.
- Krafchick, J.L. (2007). FAIR: House-building for classism awareness. In T. Beesley (Eds.) *Classroom Activates and Lecture Ideas for Marriage and Family*. Belmont, CA: Thompson Wadsworth.
Note: Zimmerman, T.S. and Aberle, J.T. names were left off of this publication by the publisher by mistake
- Zimmerman, T. S., Krafchick, J. L., & Aberle, J.T. (2007). Gender Awareness and Media Messages: An Activity for Couple Therapy. In D. Viers (Ed.) *Group Therapist's Notebook*. Binghamton, NY: Haworth Press.
- Haddock, S. A., Zimmerman, T. S., & MacPhee, D. (2004). The power equity guide: Attending to gender in family therapy. In C. L. Rabin (Ed.), *Understanding Gender and Culture in the Helping Process*. Belmont, CA: Thomson Wadsworth.
- Haddock, S. A., Zimmerman, T. S., & Lyness, K. P. (2003). Changing gender norms: Transitional dilemmas. In F. Walsh (Ed.), *Normal Family Processes* (3rd Ed.). New York: Guilford Press.
- Lyness, K. P., Haddock, S. A., & Zimmerman, T. S. (2003) Contextual issues in marriage and family therapy: Gender, culture, and spirituality. In L. Hecker, & J. Wetchler (Eds.), *Introduction to Marriage and Family Therapy*. New York: Haworth Press.
- Zimmerman, T. S. (2003). The family play planner: Playing together, staying together. In C. F. Sori, & L. L. Hecker (Eds.), *The therapist's notebook for children and adolescents: Homework, handouts, and activities*. New York: Haworth Press.
- Zimmerman, T.S., & Aberle, J. M. (2002). Introduction: parenting for the next generation: Integrating diversity in the raising of children: Celebrating not exaggerating our differences. In T. S. Zimmerman (Ed.). *Integrating Gender and Culture in Parenting*. New York: Haworth Press.

Zimmerman, T. S. (2002). Fishing for gender equality. In D. Baptise (Ed.), *Clinical epiphanies in marital and family therapy: A practitioner's casebook of therapeutic insights, perceptions, and breakthroughs* (pp. 175-185). New York: Haworth Press.

Zimmerman, T. S. (1999). Using family systems theory to counsel the injured athlete. In D. Wiese-Bjornstal & R. Ray (Eds.), *Counseling in Sports Medicine* (pp. 111-126). Champaign, IL: Human Kinetics.

Zimmerman, T. S. (1998). Sculpting stepfamily structure. In F. Thomas & T. Nelson (Eds.), *101 Interventions in Family Therapy, Volume II* (2nd Ed.) (pp. 33-35). New York: Haworth Press.

Book

Zimmerman, T.S., & Aberle, J. (2006). *FAIR: Fairness for all individuals through respect: A story for children to learn how to honor diversity, understand social justice, and create a more equitable society through respect of all individual*. Published on the Fair website: www.fair.caahs.colostate.edu

Web Development

Haddock, S., & Zimmerman, T.S. (2006). Work and Family Research Project Findings. www.familyandwork.caahs.colostate.edu

Zimmerman, T.S., Aberle, J., & Kraffchick, J. (2005). Development of FAIR website. <http://www.fair.caahs.colostate.edu> Featured in Teaching Tolerance Fall 2006.

Film Production

Zimmerman, T.S., & Aberle, J. (2006) FAIR: Social Justice Education with Youth. Documentary by The Cambridge Film Co. (45 Min.) Streamed on the FAIR website.

Zimmerman, T.S., Aberle, J., & Krafchick, J. (2006) FAIR: Social Justice Education. Teacher Conference. (42 Min.) Streamed on the FAIR website. Funded by the Bohemian Foundation.

Haddock, S., & Zimmerman, T.S. (2006) Couples Successfully Balancing Work and Family (20 Min.) Streamed on the Work and Family website.

Submitted or Under Revision

Boelman, S., Zimmerman, T. S., Matheson, J., & Banning, J. (revised and resubmitted). Couple interactions as portrayed in award winning television comedy series. *Journal of Couple and Relationship Therapy*.

Cavanagh, T., Gabler, F., & Zimmerman, T. S., (under revision). Creating a respectful environment in schools (CARES): A curriculum for K-6 students. *Scholastic Publications*.

Spaulding, R., Fruhauf, C., & Zimmerman, T.S. (under revision). Relationship advice in top selling men's magazines: A content analysis. *Journal of Men's Issues*.

Torres, S., Zimmerman, T.S. Matheson, J. & Banning, J. (under revision) An analysis of Dr. Phil's relationship advice. *Journal of Family Relations*.

Krafchick, J. Aberle, J. & Zimmerman, T.S. (in preparation) Developmental Considerations in Multicultural Education

Krafchick, J. Aberle, J. & Zimmerman, T.S. (in preparation) A Program Evaluation of FAIR for Teachers of K-12.

Aberle, T.J., Krafchick, J., & Zimmerman, T.S. (in preparation). Becoming a FAIR Educator: The Journey of Multicultural Teachers.

CONTRACTS & GRANTS

Funded Projects as PI (Principle Investigator)

(2007-2008) Service-learning Mini-Grant; The FAIR Research Project, Colorado State University, (\$800).

(2005-2006) Bohemian Foundation; FAIR Conference to train teachers and counselors for curriculum, Colorado State University, (\$11,511).

(2005-2006) Service-learning Mini-Grant; The FAIR Research Project, Colorado State University, (\$1000).

(2004-2005) Service-Learning Faculty/ Community Mini-Grant; FAIR Curriculum-Community based research, Colorado State University, (\$1000).

(2003-2004) Bohemian Foundation; Conference to train teachers and counselors for FAIR Curriculum, (\$9,987).

(2003-2004) Service-Learning Faculty/ Community Mini-Grant; FAIR Curriculum, Colorado State University, (\$1000).

(2003-2004) Colorado Women's Foundation; Gender, race and class training in elementary schools, (\$5,000).

(2001-2002) Gender, race and class: Cambridge educational documentary film project, Colorado State University Provost Office, (\$5,000).

(1992-1993) Diversity infusion project, College of Applied Human Sciences Diversity Project, (\$1,300).

Funded Projects as Co-PI

(2001) Families at Five, Haddock, S., Poudre Health Services District, (\$1,000).

- (2001) Families at Five, Haddock, S., Fort Collins Community Foundation, (\$1,500).
- (1999-2001) Home and work strategies of resilient dual-earner couples, shared PI status, Haddock, S., Alfred P. Sloan Foundation, (\$206,000).
- (1996-1997) The family diversity project, Werner-Wilson, R., Applied Human Sciences Mini-Grant, (\$385).
- (1996) What factors facilitate a resilient response to domestic violence? Werner-Wilson, R., Faculty Research Grant, (\$4,230).
- (1996) Development of a qualitative research lab, Werner-Wilson, R., Provost Diversity Career Enhancement Award, (\$4,100).
- (1995) Content analysis of AAMFT training tapes for inclusion of women's issues, MacPhee, D., & Haddock, S., College of Applied Human Sciences, (\$350).

TEACHING SUMMARY

Course(credits)	Years
Schedule A Courses	
IU193	Balancing Work and Family- Freshman Seminar (1) 04, 07
HD302	Marriage and Family Relationships (3) 97*, 02, 03, f04, s04, s05, s06, 06*,*07, 08
HD493	Specialized Seminar (3) 01*
WS472	Seminar in Women's Studies (3) 98-00, 06
HD534	Marriage and Family Therapy (3) 91-00, 02, 03, 04, f05, f06, f07,08
HD600	Advanced Studies: Intimacy and Human Sexuality (3) 99, 01
HD677	Ethics and Legal Issues in HDFS (3) 02, 03, 04, s06,08
HD678	Applications of Marriage and Family Therapy 05, s06
WS472	Negotiating Work And Family: Balancing Personal and Professional Life s06
HP499	Senior Honors Thesis s06
HD101	Human Development and Family Studies 06*,07*,08

*Summer Course

Schedule B Courses

HD484	Supervised College Teaching (3)	99, 02-07,08
HD488	Field Placement (2-3)	00, 02, 03, 04
HD495	Independent Study (3)	92-95, 98-00, 02, 03, 04, 05, 06,07,08
HD498	Research (1-3)	91-08
ED694	Independent Field Studies (3)	00, 02, 03, 04
HD678	Applications of Marital and Family Therapy (2)	00-08
HD684	Supervised College Teaching (1-3)	98-00, 02, 03, 04, 05,06,07,08
HD686	Practicum (3-5)	91-99, 02, 03, 04, 05, 06,07,08
HD687	Internship – MFT (2-6)	93, 95, 99, f04, s04
HD688	Field Placement – MFT (1-3)	99-007
HD695	Independent Study (3)	92, 93, 99, 00
HD697	Group Study (1-2)	92- 97, 03, 04
HD698	Research (3)	92, 95
HD699	Thesis (1-4)	92-007
VE694	Independent Study (3)	99-00
HD681	Family Therapy Theory and Practice	f06,f07

Semester at Sea, University of Virginia

SEMS 400	Masculinity and Femininity Around the World	Spring 2007
SEMS 122	Cross Cultural Perspectives on Family	Spring 2007
SEMS 120	Cross Cultural Perspectives on Human Sexuality	Spring 2007

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

Memberships in professional societies

American Association for Marriage and Family Therapy (AAMFT)		
Clinical Member	1995-	present
Approved Supervisor	1997-	present
American Family Therapy Academy (AFTA)		
Member	2000-	present

Review/editorial boards

Editor	(1999-2002)	<i>Journal of Feminist Family Therapy</i>
Review Board Member	(2000-Present)	<i>Journal of Marital and Family Therapy</i>
Review Board Member	(2002-Present)	<i>Journal of Couple and Relationship Therapy</i>
Review Board Member	(2000-Present)	<i>Journal of Family Relations</i>
Review Board Member	(2002-Present)	<i>Journal of Feminist Family Therapy</i>

HONORS AND AWARDS

- 2007 Recognized as one of two outstanding teachers on the Semester at Sea voyage by the student community
- 2006 FAIR Website selected to be featured in Teaching Tolerance
- 2005 Nominated for the 2005 Best Teacher Award by CSU Alumni and Student Connection
- 2003 Nominated by Colorado Women Foundation for Unique Women of Colorado Award
- 2002 Outstanding Service Award, Colorado State University College of Applied Human Sciences, Fort Collins, CO
- 2002 Margaret B. Hazaleus Award, Colorado State University Women's Caucus, Fort Collins, CO
- 1999 Marriage and Family Therapy Program Training Award (received as director on behalf of the Colorado State University Marriage and Family Therapy program), American Association of Marriage and Family Therapy, Washington D.C.
- 1997 Colorado Marriage and Family Therapist of the Year Award, Colorado Association for Marriage and Family Therapy, Denver, CO
- 1996 Outstanding Women Leader Alumni, Virginia Polytechnic Institute and State University, Blacksburg, VA
- 1990 Excellence In Teaching, Department of Family and Child Development, Virginia Polytechnic Institute and State University, Blacksburg, VA

COMMITTEES

University Committees

Co-advisor to the CSU Pi Lambda Chi Latina Sorority, 2008-
Off-Campus Student Services/Resources for Adult Learners Advisory Board 2006-2007
Human Subjects Committee, 2002-Present
Women's Programs and Studies Advisory Board, 1994-2001
Chair, President's Commission on Women and Gender Equity, 1996-1999
Chair, Women's Programs and Studies Advisory Board, 1995-1999
NCAA Certification Subcommittee for Commitment to Gender & Minority Equity, 1996
Margaret Hazaleus Awards Committee, 2003-2005

College Committees

Service Award Committee
Mary Scott Lecture Series Planning, 1993-1994

Department Committees

Annual and Tenure and Promotion Benchmarks Committee 2006-present
Environment Committee member 2003-2008
Marriage and Family Therapy Program committee member 2006-present
Graduate Committee, 1991-2005

Tenure and Promotion Committee, 1997-Present
Chair, Executive Committee, 2000-2001
Chair, Search Committee, 1998-1999, 2000-2001
Executive Committee, 1998-2000
Undergraduate Program Committee, 1996-1997
Search Committee, 1994-1995, 2003-2005, 2007-present

PAPERS PRESENTED/POSTERS/SYMPOSIA/INVITED LECTURES/PROFESSIONAL MEETINGS/WORKSHOPS

- Zimmerman, T.S. (2008). Global Issues for Work and Family Therapy Balance. Presented at the University of Costa Rica.
- Aberle, J.T., Krafchick, J.L., & Zimmerman, T.S. (2006). FAIR for empowering women. Presented at the annual Women's Conference, Colorado State University, Fort Collins, Colorado
- Zimmerman, T.S., Aberle, J.T., & Krafchick, J. (2005). *The FAIR Curriculum Project: Encouraging Fairness for all Individuals through Respect*. Paper presented at the American Family Therapy Association-International Family Therapy Association International Conference on Family Therapy, Washington D.C., United States.
- Zimmerman, T. S. (2004). *Making it work: Strategies from the homes and workplaces of successful dual earners*. Plenary session presented at the annual meeting of the American Family Therapy Association, San Francisco, CA. (This presentation was primarily based on my previous research work with Dr. Shelley Haddock with an additional piece on race and class issues in the working mom's debate.)
- Zimmerman, T. S., & Boyd-Franklin, N. (2004). Larger systems. Interest group presented at the annual meeting of the American Family Therapy Association, San Francisco, CA.
- Zimmerman, T. S. (2004). *Teaching and parenting for the next gender-a-tion: The FAIR curriculum for integrating diversity into the raising of children*. Plenary session presented at annual culture conference held by The Multicultural Family Institute & Behavioral Research and Training Institute: University of Medicine and Dentistry of New Jersey, Piscataway, NJ.
- Zimmerman, T. S., & Killian, K. (2004). *Mars and Venus and other myths about the sexes: Implications for therapists*. Plenary session presented at annual culture conference held by The Multicultural Family Institute & Behavioral Research and Training Institute: University of Medicine and Dentistry of New Jersey, Piscataway, NJ. (This presentation was based on my previous research work with Dr. Shelley Haddock and similar work by Killian.)
- Haddock, S. A., & Zimmerman, T. S. (2001, June). *Marital partnership: Foundation to the successful balance of family and work*. Poster session presented at the annual meeting of the American Family and Therapy Academy, Miami Beach, FL.
- Zimmerman, T. S., & Haddock, S. A. (2001, June). *The weave of gender and culture in the tapestry of marriage and family therapy training program*. Poster session presented at the annual meeting of the American Family Therapy Academy, Miami, FL.

- Zimmerman, T. S., & Haddock, S. A. (2000, June). *Philosophies of successful dual-earners for balancing family and work*. Poster session presented at the annual meeting of the American Family Therapy Association, San Diego, CA.
- Zimmerman, T. S., & Haddock, S. A., Ziemba, S., Current, L., & Rust, A. (2000, October). *Philosophies for family-work balance: Advice from successful dual-earners*. Paper presented at the annual meeting of the American Association for Marriage and Family Therapy Conference, Denver, CO.
- Zimmerman, T. S., Holm, K., & Haddock, S. A. (2000, November). *A decade of advice for women and men in best-selling self-help literature*. Poster session presented at the annual meeting of the National Council for Family Relations, Minneapolis, MN. (not present)
- Zimmerman, T. S., McBride, R., & Hamilton, M. (2000, March). *How childcare providers can teach parents the good news about working mothers*. Paper presented at the annual meeting of the National Coalition for Campus Children's Centers, Chicago, IL. (not present)
- Zimmerman, T. S., McBride, R., & Hamilton, M. (2000, March). *The culture and gender infusion project: How to implement it so you can make a difference*. Paper presented at the annual meeting of the National Coalition for Campus Children's Centers, Chicago, IL. (not present)
- Zimmerman, T. S., Haddock, S. A., McGeorge, C., & Holm, K. (1999, October). *Beyond Mars and Venus: Evaluating self-help books*. Pre-conference institute presented at the annual meeting of the American Association for Marriage and Family Therapy, Chicago, IL.
- Werner-Wilson, R., Zimmerman, T. S., & Haddock, S. A. (1998, October). *Creative methods in training marriage and family therapists*. Roundtable session presented at the annual meeting of the American Association for Marriage and Family Therapy Conference, Dallas, TX.
- Zimmerman, T. S., Werner-Wilson, R., & Haddock, S. A. (1996, October). *Creating a feminist environment within Marriage and Family Therapy Programs*. Roundtable session presented at the annual meeting of the American Association for Marriage and Family Therapy, Calgary, Canada.
- Zimmerman, T. S., & Morse, J. (1995, February). *The complexity of issues in supervision*. Paper presented at the annual meeting of the Colorado Association for Marriage and Family Therapy, Arvada, CO.
- Zimmerman, T. S., & Prest, L. (1995, October). *Solution-focused couples group therapy: An empirical study*. Poster session presented at the annual meeting of the American Association for Marriage and Family Therapy, Baltimore, MD.
- Zimmerman, T. S. (1993). *An assessment of family systems therapy (consultation) for female collegiate basketball players*. Paper presented at the annual meeting of the American Association for Health, Physical Education, Recreation, and Dance, Washington, D.C.
- Zimmerman, T. S. (1993). *Team building in sports*. Paper presented at the annual meeting of the Colorado Association for Health, Physical Education, Recreation, and Dance, Fort Collins: Colorado State University.

- Zimmerman, T. S. (1992, February). *Developing a consulting practice: An alternative way to energize*. Paper presented at the annual meeting of the Colorado Association for Marriage and Family Therapy, Greeley, CO.
- Zimmerman, T. S., & Prest, L. (1992, October). *The development of an assessment: The initial supervision session checklist (ISSC)*. Paper presented at the annual meeting of the American Association for Marriage and Family Therapy, Miami, FL.
- Zimmerman, T. S., & Protinsky, H. (1992, October). *Qualitative study of family systems consultation with athletic teams: Focus groups and interventions*. Paper presented at the annual meeting of The American Association for Marriage and Family Therapy, Miami, FL.
- Zimmerman, T. S. (1991). *The family-the athletic team*. Paper presented at the Annual Conference on Sport Psychology for Coaches, New Orleans, LA.
- Zimmerman, T. S. (1990). *A qualitative research study: Systems family therapy applied to athletic systems*. Paper presented at the annual meeting of the Association for the Advancement of Applied Sports Psychology, San Antonio, TX.
- Zimmerman, T. S., Walshe, E., & Protinsky, H. (1990). *Family therapy coaching model*. Paper presented at the Annual Conference on Sport Psychology for Coaches, Chicago, IL.
- Zimmerman, T. S. (1989). *The ethical responsibility to educate athletes on the dangers of eating disorders and healthy weight management*. Paper presented at the annual meeting of the Southeastern Symposium on Family and Child Development, Knoxville, TN.
- Zimmerman, T. S., Benson, M., & Martin, D. (1989, October). *Milan circular questioning revisited with children*. Paper presented at the annual meeting of the American Association of Marriage and Family Therapy, San Francisco, CA.
- Zimmerman, T. S. (1989, October). *Extend yourself: Bridging systems theory and sports psychology*. Paper presented at the annual meeting of the American Association of Marriage and Family Therapy, San Francisco, CA.
- Schindler, T. M. (1986). *Athletic involvement and self-actualization of women and men*. Paper presented at the Annual Teaching and Learning about Women Conference, Roanoke College, Roanoke, VA.